Our mission is to nurture spiritually courageous people who transform the world through justice and compassion.

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This newsletter is published monthly. View this copy on our website at www.cvuuf.org.

Deadline for articles or photos is the 25th day of each month at 6:00pm. Direct submissions to:

news@cvuuf.org
Content is placed, and may be edited by, Jill Lewis,
Newsletter Editor

Weekly News & Notes

(Sunday handouts/ weekly email) Email submissions to: news@cvuuf.org

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Worship Service Descriptions - Theme: Intention

Throughout January we are exploring the theme of INTENTION from different perspectives. We will begin by examining the power of intention on a global scale. While much of society sees weapons as a solution instead of a problem, our world community calls us towards intentionally building a peaceful, sustainable future for all life on our planet. During this month we celebrate Martin Luther King Jr. Day, and explore the Promise and Practice of our Faith and how we as a community can learn about and actively support the Black Lives of UU Movement. As the month continues, and we reflect on what we wish to create at CVUUF, we will discover the power of setting a collective intention as a community. We end the month with a tribute to our children, and how raising our next generation with intention can create the world we long for. Join us for an inspiring month focused on how being intentional in our lives can transform our world.

January 7 Playing a Long Game - Allison Hess

January 14 The Promise and Practice of our Faith
-Reverend Nica F aton-Guinn

January 21 The Power of Collective Intention

- Reverend Nica Eaton-Guinn

January 28 The Sons and Daughters of Life - Carol Flanagan

Rev. Nica will be on study leave January 2nd - 8th. In her absence please contact board President Tom Wolf, at 805-367-6143, email president@cvuuf.org, or the office at admin@cvuuf.org with any concerns.



Minister's Message

Home

Reverend Nica Eaton-Guinn, Minister minister@cvuuf.org

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Theme~Intention

"Let me tell you why I come to church. I come to church—and would whether I was a preacher or not—because I fall below my own standards and need to be constantly brought back to them. I am afraid of becoming selfish and indulgent, and my church—my church of the free spirit—brings me back to what I want to be. I could easily despair; doubt and dismay could overwhelm me. My church renews my courage and my hope. It is not enough that I should think about the world and its problems at the level of a newspaper report or magazine discussion. It could too soon become too low a level. I must have my conscience sharpened—sharpened until it goads me to the most thorough and responsible thinking of which I am capable. I must feel again the love I owe to others. I must not only hear about it but feel it. In church, I do. I am brought toward my best, in every way toward my best."

That's the brilliant and insightful A. Powell Davies, a mid-20th Century, Unitarian Minister. He's speaking about coming to church intentionally because it helps him lead a better life. Coming to church helps him grow into the kind of human being he intends on becoming. I have a similar experience of coming to church. Whether I am speaking or attending, coming to church helps me focus on what I value. Coming to church supports me in choosing intentionally a more loving and conscious life. Intention is enormously powerful in both individuals, as well as the collective. When I start my mornings by setting my intentions, I can chart my course for the day. I tell my subconscious and universal energies what I wish to bring into this world that day. Invariably, when I remember to do this, my days end up happier and more in line with who I want to be. Intention, or clearly choosing the direction we want, helps us set our course.

Imagine a boat on the ocean. Left unattended, it drifts and is blown by the wind, thrown by the waves. If captained, set on a clear course, and then steered in a specific direction it will eventually arrive where we want it to go. Life is similar. We can allow ourselves to be reactions to events in our lives and the world, swept away by time and circumstance. Or we can intentionally choose how we want to live our values, and where we give our time and attention. In most cases, living a purposeful, intentional life leads to greater fulfillment and contentment.



Minister's Message

Home

Reverend Nica Eaton-Guinn, Minister minister@cvuuf.org

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Theme~Intention

This month at CVUUF we will be focusing on the power of collective intention. Intention chosen by a group is multiplied by the power of its people individually choosing to participate. As we consider our promising future as a congregation, I invite us to put our heads together and become intentional about what we wish to co-create. As part of our potential capital campaign preparations, our leadership will gather to come up with a 5-year intentional vision for CVUUF.

Meanwhile, please share your individual and collective intentions on our Art Wall in Fellowship Hall. Think of it like our collective vision board. I invite you to explore the experience of intention-setting next year. Unlike New Year's resolutions, you really cannot fail by setting an intention. It's fuel for the journey, inspiration for the quest and not a specific destination. It's a way of tackling the questions, while not always knowing the answers. But one thing is certain, the more we share our pictures, poems and images of what we wish to create, the greater chance we have of manifesting those collective intentions. Here's to co-creating 2018 and our future with intention and vision.

Thank you for your contribution to our collective intention. May we walk boldly, into this New Year with intention, courage, joy, abundance, and creativity!

Intentionally Yours,

Reverend Nica

President's Message



Home

Tom Wolf president@cvuuf.org

My first comment to each one of you is that I hope that you had a great holiday season, and that you were able to enjoy time with family and friends. It is sometimes hard to remember what is important, with all the shopping and things to do lists and worries, so congratulations to those who not only survived the holidays but created warm memories that will last.

By now many of you will have made New Year's resolutions as well. In fact, by the time you read this I suppose some of these resolutions may already be in tatters. I remember the 57 times I quit smoking, years ago thankfully. Obviously, I wasn't very good at it, or it wouldn't have taken so many times. But the time that worked, when I really became a non-smoker, was the time that I tried a different strategy. The new strategy was simple – a single cheat did NOT mean that I was back smoking. Each morning I once again tried to be the best person that I could be. So, the truth is, having had these breaks a handful of times in the first few months, I have no known date for when I quit smoking.

January is a time for new beginnings, and at CVUUF this is especially true. In late January, the 24th through the 28th, Kay Crider will return to Thousand Oaks to conduct a Feasibility Study of our intention to have a Capital Campaign. (Intention is the theme of the month as well.) The Sunday before this on January 21st Jason Hall, who along with Hilary Rosen is one of the Co-Chairs of the Capital Campaign Committee, will speak to the congregation. This is not the official kick-off of the Campaign. We will have an opportunity to present our ideas and aspirations and then consider Kay Crider's findings.

We are supposed to get Kay's report very early in February. Let's assume for a minute that she suggests that we do in fact go forward, and so she will give us a target figure to try for. On February 11th we will have our Mid-Year Meeting, and at that time the Board will ask for a Congregational vote on whether to proceed or not. As Board President I do not, and the Board as a whole does not, want to go down this path without a strong show of support from the members. We each have different challenges, and each family's budget and resources are different. But we will not be asking you on that vote how much can you contribute, or even if you will be able to. The question will be this - Do you support this avenue to solve our financial difficulties and preserve our future. I hope that after time to learn, listen and reflect, you will vote yes.

Tom Wolf



Religious Education News

Samantha Dickerson, Director of Religious Education (DRE) <u>dre@cvuuf.org</u>

Home

2017 was a bizarre, and just plain draining, year. It takes a lot of energy to fight the good fight. Many have gone above and beyond. We have struggled to push forward, to move through the muck and dismay. Sometimes we succeeded. Sometimes we were knocked back a few steps. Either way, we always knew that, know matter the struggle, we could come together in our safe haven to either celebrate or commiserate. Whether it was a time to cheer, or a time to lick our wounds, we have always known we have each other.

This sense of community that carries us through will not disappear in the new year. All through December we looked at how to build hope, how to nurture it and put it into action. For January, we will take that little spark of light and create our Intention. What do we want for our congregation, for the greater community, and for everything beyond? Now is the time to frame what exactly it is we want.

For me, Intention isn't just seeking out that goal and putting a plan into play. It's the journey. It's being in that moment, for good or bad. Being aware of every inch of that path can be uncomfortable, and that's okay. Sitting in that fear or excitement makes your intentions almost tangible. It fills your chest and narrows your vision. Every breathe taken in, every detail noticed, brings you closer to what it is you are moving toward.

Our children and youth will be doing their own part in learning what it is to have Intention. We will look for our inner voice, and find out what it takes to really listen to what it is saying. We will learn what it takes to be comfortable with failure. We can't move forward if we let mistakes hold us back. We will make the choice to do our best, then put it all into action. Setting intentions takes work, but the work is worth it. Our children and youth are brilliant and dedicated. If anyone can bring their intentions to fruition, it's them!

January is the beginning of many New Year traditions in many cultures. Some people "hibernate" until Spring before celebrating the New Year. Whenever you choose to start your New Year is fine, as long as you choose to start! We are a people of action. The question is, what is it do you want to act toward?

In Hinduism, the classic Vedic text known as the Upanishads declares,

"You are what your deepest desire is.

As your desire is, so is your intention.

As your intention is, so is your will.

As your will is, so is your deed.

As your deed is, so is your destiny."

So, my fellow UUs, who is your true self, and what will we do to shape our destiny? The options are limitless.

News From Our Social Action Director

Pamela Lopez

Home socialactiondirector@cvuuf.org



Happy New Year Everyone!

Ahh, it's that usual time of New Year's Resolutions... This year, I've chosen not to make any that I will likely break, but to continue to try my best to live my life with our UU principles as my compass. As we continue to face many challenges personally, politically, locally and globally, let our actions reflect our mission to keep up (or step up) our social justice work – because we at CVUUF have vowed to transform the world through justice and compassion.

It's much easier when you keep the principles in mind:

- Output Honor the inherent dignity and worth of every person
- Remember our goals of justice, equity and compassion in human relations
- Respect the right of conscience and the use of the democratic process
- Hold the goal of world community with peace, liberty and justice for all
- And respect the interdependent web of all existence of which we are a part.

Now go forth and advocate, educate and activate! See you on the streets, in the congressional offices, at phone banks, forums and Sundays, where you can reinvigorate yourselves for the work ahead.

Thank you for all you do!

If you have any questions or thoughts, you can always contact me at socialactiondirector@cvuuf.org

Midwinter Pagan Ritual Saturday, January 6, 7pm

Saturday January 6 at 7pm in the Sanctuary, for the sixth consecutive year, we will host a modern druid style Pagan ritual at Midwinter, along with the Raven's Cry Grove, ADF organization. The ritual is open to the public and everyone is welcome with no experience necessary, just an open mind and a bit of curiosity to explore historical lore of the season. The ritual theme this year is to honor the Norse Bardic tradition in music, poetry, and story.

A potluck feast will follow the ritual.

Ask Mike Talvola any questions you have.

Martin Luther King, Jr. Day March & Observance

Monday, January 15, 2018

"We Must Lift Our Voices, Reclaim Our Time and Win With Unity"

8:00 a.m. "Freedom march" From: Plaza Park at 5th and C Street, Oxnard To: Oxnard Performing Arts Center (OPAC) Transportation provided from the Performing Arts Center to Plaza Park 9:00 a.m. Observance Program OPAC, 800 Hobson Way, Oxnard, CA 93030

Keynote Speaker: Dr. Gaye Theresa Johnson, President of the Board, Central Coast Alliance United for a Sustainable Economy (CAUSE).

Rev Nica will be leading the Invocation and members of our choir will be singing with the Interfaith Choir.

\$7 admission includes refreshments and vendor exhibits Tickets may be purchased from MLK Committee members, at the door or online at www.mlkventuracounty.com

Email Willie for details lubka@global-basis.com.

MONDAY, JANUARY 15, 2018

8:00 a.m.

"FREEDOM MARCH"

From: Plaza Park at 5th and C Street, Oxnard To: Oxnard Performing Arts Center (OPAC) Transportation provided from the Performing Arts Center to Plaza Park

9:00 a.m.

OBSERVANCE PROGRAM

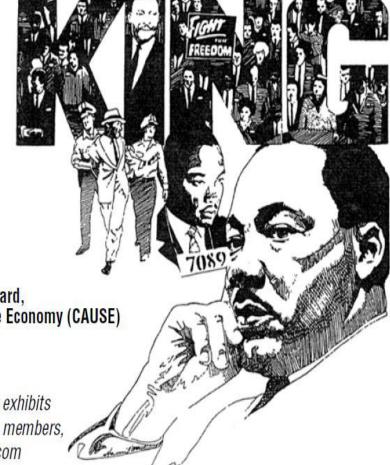
OPAC, 800 Hobson Way, Oxnard, CA 93030

KEYNOTE SPEAKER:

Dr. Gaye Theresa Johnson, President of the Board, Central Coast Alliance United for a Sustainable Economy (CAUSE)

AKA SORORITY SPEECH CONTEST WINNER: Diego Flores, Juan Soria School, Oxnard

\$7 admission includes refreshments and vendor exhibits Tickets may be purchased from MLK Committee members, at the door or online at www.mlkventuracounty.com



www.mlkventuracounty.com

Sponsored by the Martin Luther King, Jr. Committee of Ventura County and these sponsors







Justice & Compassion Movie Night

7pm, January 9, 2018

Showing **A Better Life**

A hard working undocumented immigrant wants more for his teenage son. The single dad struggles physically and spiritually for better connection with his son and to keep him from getting pulled in to the L. A. gang life.

We can talk about this dramatic feature film afterwards.



THOMAS FIRE BAKE SALE SUNDAY, FEBRUARY 4 FELLOWSHIP HALL

On **Sunday**, **February 4th**, the Third Monday Chalice Circle is putting on a bake sale to raise funds for our displaced Thomas Fire neighbors. All proceeds will go directly into the United Way/Red Cross fund which is set up to help those who lost their homes and/or possessions due to the fire.

Please open your hearts for this pre-Valentine's Day event and give generously. Although the fires are no longer foremost in the news, those with losses remain in need of our help.

There will be baked goods for sale and a donation box. Eat some and save the rest for later-or for your Valentine. Give a bit extra to maximize the impact of this effort.

For more information, please contact Candy Gantka <u>cgantka@verizon.net</u> or Marcia Wingard <u>mrwingard@hotmail.com</u>.



The mission of the Conejo Valley Unitarian Universalist Fellowship is to nurture spiritually courageous people who transform the world through justice and compassion.

Immigrant Rights: Education for Allies Rafael Torres III, Buen Vecino

Saturday, January 13th, 2018 – 7:00 pm 3327 Old Conejo Rd., Newbury Park



- Current immigration news and developments
- Common solutions to various immigration issues
- Know-Your-Rights (basic rights available to all people, regardless of immigration status)

Q & A Panel: Rafael Torres, III, Álvaro J. de Regil, and Julie Diaz Martinez

Rafael Torres, III is an immigration attorney at The Torres Law Firm, APLC, in Simi Valley, and a member of the steering committee for the local immigrants' rights group Buen Vecino.

Álvaro J. de Regil is a member of the Immigration Work Group of Clergy for Laity United for Economic Justice of Ventura County, a member of the Buen Vecino steering committee, and is the Executive Director of The Living Wages North and South Initiative.

Julie Diaz Martinez serves as Immigrants' Rights Team Leader for Indivisible Conejo and is also a member of Buen Vecino steering committee.

PROGRAM IS FREE. DONATIONS ARE GRATEFULLY ACCEPTED

Website: http://forum.cvuuf.org

New CVUUF Safety Team

CVUUF is taking steps to develop its own Emergency Action Plan with the focus of keeping our congregation, staff, and community safe and prepared.

This Emergency Action Plan is being developed by staff in coordination with our new CVUUF Safety Team. The "events" that your Safety Team thought could benefit from some preplanning are:

- Building security
- Medical emergency
- Earthquake and other natural disasters
- Children's safety
- Structure fire in the church
- Evacuation/shelter in place
- Data protection
- Disease precautions
- Mentally disturbed person
- Active shooter.



Each of these items will require further preparation and review with local responder agencies, education of church members, some specialized training for staff and in-house team members, and in some cases purchase of equipment. It is the intent of those involved that this effort not distract from the mission of our Fellowship and that all members can be comfortable with a commonsense approach to these issues. We are not looking at big changes or a large budget, just an improvement in safety for all.

VENTURA COUNTY REPRODUCTIVE RIGHTS NETWORK



Each January, the Ventura County Reproductive Rights Network (VCRRN) celebrates the anniversary of the landmark Roe v. Wade Supreme Court decision by publishing a signature ad in the local press.

Our national leadership continues its mission to overturn Roe v Wade and has threatened to reverse many of the protections to reproductive health care services that we have fought so hard to gain. We cannot stand idly by while so much is at stake.

Stand with us in pledging to protect Roe v. Wade by signing our annual anniversary newspaper ad.

Save the Date for the 2018 Roe v. Wade Anniversary Event



BIRTHRIGHT: A WAR STORY

This informative documentary packs a powerful message: Reproduction has become perilous for women in America as a radical movement tightens its grip across America.

Michele Goodwin

Chancellor's Professor of Law at UC Irvine and Director, Center for Biotechnology and Global Health, will provide comments on the film.

YES, add my name (or my organization's name) to the VCRRN's annual Roe v. Wade anniversary ad to run on Jan. 18, 2018.

Name(s) to appear as follows (please print):	DONATION. Your gift will help support youth activists. Donations are not tax deductible.
	\$20 one individual membership, name in ad & event admission
	\$30 one organization membership, name in ad & event admission
Address	\$60 Choice Advocate: two individual memberships or one organization membership, name(s) in ad & two event admissions
City Zip	\$100 Choice Champion: two individual memberships or one organization membership, name(s) in ad & two event admissions
Email	Other: \$
Phone	Here is my \$ donation, but don't print my name in ad.

This form must be received by Jan. 10, 2018 for your name(s) to appear in the Roe v. Wade anniversary ad.

Mail form & check to VCRRN at P.O. Box 6601, Ventura, CA 93006.

The VCRRN is a countywide umbrella of organizations and individuals committed to educating the community about reproductive health issues and mobilizing its members in support of reproductive freedom, rights and access.

805 212-0702 | VCRRNetwork@gmail.com | www.bit.ly/VCRRN | facebook.com/VCRRN



Diversity Collective VC 1st Thursday Community Mixer: Conejo Valley Pride Edition

THURSDAY, JANUARY 4 th, 2018 @ Brendan's Irish Pub and restaurant!

Mixer from 6pm to 8pm

10% Back goes all day

1755 E. Dailey Drive

Camarillo, Ca 93010

Stop by Brendan's Irish pub in Camarillo from 11:30am to 10:00pm and have lunch or dinner! 10% will go to CVP. All day event supporting the DCVC! Please come show your support!

Raffle starts at 7:30pm! Come claim some amazing prizes!

The crew at Conejo Valley Pride has been hard at work trying to make CVP a reality. Help make local LGBTQ+ history and support CVP's mission: Creating Community Through Visibility.



CVP Logo designed by Laura East



Estate Planning Workshop

Conejo Valley Unitarian Universalist Fellowship 3331 Old Conejo Road, Newbury Park, CA 91320

Sunday, January 28th 12:30 – 1:30 p.m.

Do you have a will? Dying without a will leaves a real mess for your family. Take the first step in solving this problem by attending our free, one-hour informative workshop that will explain estate planning. CVUUF is privileged to bring this engaging presentation to you on **Sunday**, **January 28**, **2018 at 12:30 p.m. in the Sanctuary**. Members, Friends and local UU congregations are invited to attend.

There is no cost to attend this workshop. It is recommended that spouses attend together, but the information applies equally to single people, as well.

Attorneys Christopher Botti & Paul Morison, who prepared Floyd and Mary Martin's trust, will conduct the workshop. We will also have a list of other trusted attorneys recommended by CVUUF members plus links for going DIY via a website.

If CVUUF and/or other Unitarian Universalist institutions figure in your estate plans, now is an especially good time to make your bequest formal. In support of the Wake Now our Vision campaign, the UU Congregation at Shelter Rock, New York, has provided a \$5 million matching grant to encourage legacy giving throughout the UU world. Details of the matching program can be found at http://wakenowourvision.org/.

Now is the time to create a will or revisit the one you have. If you have questions, contact our Legacy Gift Committee Chair, Susan Dixon: 805-497-1210, susandixon55@hotmail.com.

PSWD Elementary/Family Winter Camp



"A Walk in the Woods"

Saturday, February 17 - Monday, February 19, 2018

Deans: Bill and Shannon Stoker

Join us this President's holiday weekend for snow play, indoor games, crafts, and kid-focused worship. And if we happen to have a winter camp without any snow, well then, we just turn our attention to other outdoor delights like hiking, capture the flag, and scavenger hunts.

We'll have tons of fun—no matter the weather!

This wonderful weekend of winter camp has been designed for kids in elementary school. Campers in grades 2-6 can come up on their own and stay in cabins with trained counselors, or they may choose to attend with their parents and sleep in the family cabins. Younger children (grades K-1) must stay in family cabins and be accompanied by parents at all times.

PRICING

Children ages 0-2 are FREE
Camper Child ages 3 years to Pre-Kindergarten \$85
Camper Child Kindergarten through Grade 6 \$145
Adult Camper and Teen Family Members \$145





To register, visit <u>www.uucamp.org</u> and click Camps & Retreats

Camp office: (909) 794-2928

For general information on camp, contact the camp manager, Janet James: (909) 435-6298 or director@uucamp.org

For information on camp programs, contact the Camping Ministries Director, Geoff Anderla: pswdcmd@gmail.com

OWL—Our Whole Lives Training

On **February 2-4**, CVUUF will host a facilitator training for Our Whole Lives Young Adult/Adult classes. Perhaps you may be interested in becoming a facilitator? Or maybe have a guestroom for an out-of-towner? Or maybe a few hours of your time to help prepare and serve meals? This is an important event that will benefit many congregations throughout our region! What a wonderful opportunity to show others why we are known as a warm and welcoming congregation! If you have any interest in participating or helping out during this event, please reach out to Sam Dickerson at dreepecutofice.

The CVUUF 2018 Annual Auction Saturday, February 24, 2018!



The Auction Committee is seeking your input to help make this the best and most successful auction ever.

Do you patronize any businesses that you'd like to invite to donate to our Fellowship auction? Please reach out to Auction Committee member Katie Smith for help, or she will be happy to contact the establishment on your behalf. Contact Katie by email at katiebug93065@gmail.com or via her mobile phone number, 805.341.9970.

Please think about offerings to be auctioned. The auction provides a vital contribution to our church budget, and is a wonderful opportunity to enjoy the company of other members, make new friends, and share common interests. Would you like to host an event such as a dinner, tea, a concert, or a tour? Could you offer items, services, or special talents? Do you have access to a vacation/getaway opportunity that could be offered at our auction? These are examples of popular offerings that generate income to support the mission and the well-being of our congregation every year.

Many hands and volunteers are needed to make our auction successful! We need folks to help plan the event, manage donations and bidder data, work with the auction software, organize volunteers, and more. If you are interested in helping, please let us know. You can contact the Auction Committee by sending an email message to auction@cvuuf.org.



A Woman Honoring Journey into Global Earth-Based Spiritualities

Join us for a 13 week Adult Religious Education class exploring Earth-based spiritualities around the world. We travel the globe experiencing the art, story, song, dance, and other spiritual practices of Earth-based religions.

This class is open to women and men age 16+

Mondays 7-9:30pm February 5 - May 14 (no class 2/19 or 3/26) \$35 for Sourcebook and supplies

Questions? robinbear3@yahoo.com or cgblasman@gmail.com Please RSVP by January 5



2018 Pacific Western Regional Assembly Portland Oregon April 27-29

Plan to join attendees from 185 PWR congregations as the four districts of the Pacific Western Region convene in Portland, Oregon, April 27-29, for the 2018 Regional Assembly. Three dynamic speakers will address the theme, *Stories of Hope, Courage, Resistance, and Resilience*. The Rev. Dr. William Barber, a national figure in civil rights activism, will be in the pulpit for Sunday's worship service. Saturday's keynote speaker will be Congresswoman Pramila Jayapal, the first Indian-American woman to be elected to U.S. Congress. Jayapal has spent the last twenty years working internationally and domestically as a leading advocate for women's, immigrant, civil, and human rights. The Rev. Susan Frederick-Gray, UUA president, will speak at Friday evening's opening ceremony. Frederick-Gray will share her emerging vision for the future of the UUA and the wider movement.

Several workshops will be offered during Saturday's programming. If you prefer, you may opt to participate in a local social justice activity. Full details about workshops and the social justice activity will soon be posted on the Pacific Western Region website (www.uua.org/pwr).

All four districts of the Pacific Western Region will hold concurrent annual meetings on Saturday afternoon. Meeting materials and delegate information will be distributed in February/March.

Regional Assembly registration will be open by January 4. You will be able to access full details and the registration form through the Pacific Western Region website (www.uua.org/pwr).

The Portland DoubleTree by Hilton Hotel, site of the Regional Assembly, is offering discounted room rates through March 29. You can reserve your room here. If you book through another link or by phone, be sure to use the group code, UU8. Full details will be posted on the PWR website before registration opens January 4.

PWR staff is working hard to keep registration costs low. An Early Bird adult registration fee will be available through January 31 and fees for young adults, youth, and children will be discounted. Still, could your congregation consider either subsidizing or fully funding the costs for at least one person to attend Regional Assembly? What a great opportunity for someone identified as a potential leader in your congregation!

Be sure to check the PWR website (www.uua.org/pwr) after the first of the year for full Regional Assembly details.



Conejo Valley Unitarian Universalist Fellowship

COVENANT OF GOOD RELATIONS

In order to assist us in fulfilling our mission to nurture spiritually courageous people who transform the world through justice and compassion, we the members and friends of the Conejo Valley Unitarian Universalist Fellowship enter into this Covenant of Good Relations.

We, the members and friends of this congregation, value:

- •Opening our hearts and minds to those who have traveled journeys unlike ours and whose strengths and challenges may be different from ours.
- A welcoming space for all to speak their truth respectfully.
- •The importance of deep listening and respect for each other.
- •Relationships with others of all ages, and the gifts that each generation brings to our community.
- •The democratic process, through which we give voice to concerns and offer our time and energy to arrive at solutions.

In the wider community, we honor our responsibilities for upholding spiritual ideals, engaging in civil discourse with those of other religious traditions, and promoting our UU values.

In my interactions with others in this congregation, I will:

- •Speak honestly and directly to the person(s) with whom I have a concern, using thoughtful, compassionate language.
- Forgive the errors and shortcomings of myself and others as we contribute to our shared ministry and express gratitude for the many gifts we bring.
- •Assume good intentions in those with whom I disagree and examine my own part in the disagreement.
- •Listen deeply to, and actively seek resolution with those concerned before engaging the Conflict Resolution Committee, Committee on Shared Ministry, the Council or the Board of Trustees in conflict mediation.
- •Expect divergent beliefs and opinions and persist in respectful dialogue—especially in times of uncertainty—remaining open to new understandings while doing my part to sustain this Covenant.
- •Respect the minister and staff's professionalism, time and privacy.
- Assume responsibility for understanding the church structure and governance model.
- Assume responsibility for keeping informed of church business.

Through this Covenant of Good Relations, it is our intention to foster healthy and productive relations within our church community as we work together to achieve our mission.



Conejo Valley Unitarian Universalist Fellowship

3327 Old Conejo Road Newbury Park CA 91320 (<u>map</u>) 805-498-9548 www.cvuuf.org

A Welcoming Community to all persons regardless of their race, nationality, sexual orientation or gender identity.

Staff

Reverend Nica Eaton-Guinn <u>minister@cvuuf.org</u>
Samantha Dickerson, Director of Religious Education, <u>dre@cvuuf.org</u>
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Dianna Mueller, Administrator, <u>admin@cvuuf.org</u>

Board of Trustees 2016-2017

Tom Wolf, Board President, <u>president@cvuuf.org</u>
David Barker, Vice President
Kathleen Holland, Secretary
Peter Schlaus, Treasurer
At-Large Trustees: Dalila Sankaran, Kelly Castillo, Tim Snowber

Additional UU resource links:

Unitarian Universalist
Association (UUA) The
UUA serves 1,000+
congregations in the US
and the world.
Pacific Southwest District
(PSWD)

PSWD serves Pacific Southwest congregations including the States of California, Arizona and Nevada. Sunday Services are held at 9:15 and 11:00am with Coffee Hour following each service. Children's Religious Education (RE) is held during the 9:15am service, and Childcare is provided. During the 11:00am service, our high school RE program (YRUU) meets.

Visitors are always welcome.